

SHARE



About the project

Throughout this century, management models in advanced companies are changing towards shared models in which the values that support the culture of the company differ from those that did it before.

On the other hand, people entering in the labor market demand different management dynamics in terms of their participation in the company and value other attributes (flexibility, work environment, professional project, ...) for their professional development.

The new management models project a different relationship between the company and the people who are part of it, based on principles related to trust which leads us to look for shared projects among the different interest groups that form the company (property, people, families, customers, suppliers,...), improving the competitiveness and its sustainability.

Aims

The main objective of the Share project is to facilitate the acquisition of the necessary skills to contribute to the development and participation in a management model based on shared responsibility within the company.

Address to

This training content is addressed to all worker categories of the sector and it is organized based on concrete pedagogical objectives that will ease a first approach to the shared responsibility phenomenon inside a company. Likewise, it can be also

used by dual VET trainers as well as in-work training trainers of the future workers of the sector.

The content developed under the framework of this training itinerary will allow to organize and sequence in a planned manner the training of the current and future workers of the metal sector.

A Guide of practical exercises and gamified activities for the development of shared responsibility competencies will be created to support the training pathway.



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Erasmus+

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